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INDUSTRIAL MANAGEMENT DATA, JULY 1953-JANUARY 1954,
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DRIVES TO INCREASE PRODUCTION -- Peiping, Kung-jen Jih-pao, 17 Jan 54

A drive to overcome laxity among employees in Hopeh factories and mines has resulted in increased production during the first 10 days of 1954. The following factories and mines are ahead of schedule on production plans for 1954: K'ai-luan coal mines; a state-operated flour mill in Kalgan; a coke plant, a repair plant, a power plant, and a knitting mill at Shih-chia-chuang.

The Kalgan coal mines produced 8.7 percent more coal during 1-10 January 1954 than during 1-10 December 1953. The state-operated flour mill at Kalgan launched a drive to encourage employee competition and maintained above 98 percent employee attendance during the competition.

Peiping, Kung-jen Jih-pao, 15 Jan 54

Many Shansi factories and mines have begun to plan for increased employee diligence during New Year vacation and have guaranteed that neither work quality nor employee attendance will decrease during this period. The metal shop of the Shansi Machinery Factory guaranteed 100 percent attendance during the first quarter 1954 and has challenged other shops and factories to meet the same high standards.

Peiping, Kung-jen Jih-pao, 10 Jul 53

Large-scale employees' labor emulation drive of the An-shan Iron and Steel Company is being carried out to guarantee fulfillment of construction quotas. Many units have completed the entire month's production quotas from 5 to 10 days early.

LACK OF LEADERSHIP IMPEDES IMPROVEMENT OF METHODS -- Peiping, Kung-jen Jih-pao, 10 Jul 53

The Sungkiang First Engineering Company has investigated all work sites to determine the progress of the spread of advanced experience techniques. It was noted that lack of good leadership and the irresponsibility of employees were impeding the spread of advanced experience methods. The company decided that the following steps must be taken to carry on this work:

1. Call a large conference of progressive cell chiefs, model laborers, and progressive workers to make plans for mobilization and the development of advanced equipment and methods.
2. Train responsible specialists with clearly defined duties.
3. Manufacture the necessary tools immediately.
4. Study employee efficiency and suggest better methods.
5. Train model cell chiefs and men.

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